



CAROLYN B. WITHERSPOON

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500 President Clinton Avenue, Suite 200
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Admitted to Practice

- Arkansas, 1978
- United States Supreme Court

Experience

Carolyn primarily represents public and private employers in defending employment-related matters, including Title VII litigation, and does extensive training in the employment area for employers. She is a frequent contributor to legal publications on topics involving employment and personnel issues, including Chapter Chair for various chapters of *Employment Discrimination Law* (5th Edition 2017 Cumulative Supplement).

Professional Activities

- Arkansas Bar Association (President, 1995-1996; Labor Law Section, Chair, 1991-1992)
- Pulaski County Bar Association (President, 1989-1990)
- American Bar Association (Member; House of Delegates, 1997-Present; House Select Committee, 2010; Steering Committee of the Nominating Committee; Labor and Employment Law Section and Ethics and Professional Responsibility Committee; Chair - Commission on Interest on Lawyers' Trust Accounts)
- Arkansas Association of Women Lawyers (President, 1982-1983)
- William R. Overton Inn of Court (President, 1992-1993)
- Arkansas Fellows, American Bar Foundation (Past Chair)
- Commission on Uniform State Laws, Governor's Appointment 2013 - 2017

- Members Consultative Group for Restatement Third, Employment Law, American Law Institute
- Union Internationale des Avocats (UIA)
- Fellow, College of Labor and Employment Lawyers
- American Employment Law Council
- Arbitrator, Court of Arbitration for Sport
- Arbitrator, FINRA
- Arbitrator, UFC Arbitration Panel
- Member of the American Arbitration Association Roster of Employment Arbitrators and Mediators and the Large Complex Case Panel
- National Conference of Bar Presidents, Past Member, Executive Council
- Transportation Lawyers Association, Past Member, Executive Committee
- Little Rock Housing Authority Board of Commissioners, Past Chair
- Arkansas Real Estate Commission, Commissioner, 1978-1981
- Member of Women In Sports Law

Community Involvement

- Arkansas Symphony Orchestra Board of Directors, current Personnel Committee
- Little Rock Sister Cities Commission, 2007 - 2017
- Arkansas Coalition Against Sexual Assault (Past Board Member)
- Arkansas Women's Leadership Forum
- Arkansas Women Executives (Past President)
- Women's Foundation of Arkansas (Past President)
- VOCALS – Volunteer Organization, Center for Arkansas Legal Services

Education

- University of Arkansas at Little Rock, J.D., with honors, 1978; Associate Editor, *University of Arkansas at Little Rock Law Journal*, 1977-1978
- University of Arkansas at Little Rock, B.A., 1974

Noteworthy

- Charles L. Carpenter Memorial Award, Arkansas Bar Association, 2005
- Fellow, College of Labor and Employment Lawyers
- *Lawyer of the Year in Little Rock Employment Law - Management*, 2017
- *Best Lawyers in America* in Labor and Employment, 1995-2019
- *Chambers USA - America's Leading Business Lawyers*
- *Who's Who Legal USA* – Management Labour & Employment, 2005-2009
- *The Marquis Who's Who* - Albert Nelson Marquis Lifetime Achievement Award, 2017
- *Mid-South Super Lawyers* in Labor and Employment Law, 2006-2019
- *Top 50 Arkansas Mid-South Super Lawyers*, 2010-2017
- *Top 50 Women Mid-South Super Lawyer*, 2011-2017

- Named one of the “Best Lawyers in Little Rock” by the readers of *Soirée Magazine* and *Arkansas Business*, 2012, 2013
- Featured in *AY Magazine*’s 2014 Powerful Women issue
- Named one of the “Arkansas 250” by *Arkansas Business* in 2018
- Named one of top 60 Attorneys by *Arkansas Life* in 2019
- Arkansas Women’s Hall of Fame, 2019